

# Information for Recent Grads Looking to get Hours Towards Their “C” and for Potential Supervisors

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Congratulations to all the new graduates and welcome to the profession! We hope you stay with us and grow our work and our Society.

As we get into the time when Social Work students are graduating and starting to get their LMSWs, we turn our attention to the process of accumulating supervised hours towards being LCSWs. There are several things about the setting of the supervision and the qualifications of the supervisor of which recent LMSWs and Supervisors need to be aware. Some of this information is available on the NYSSCSW website <https://nysscsw.org/> and on the NY State Education Department (NYSED) Office of the Professions (OP) website’s social work section <https://www.op.nysed.gov/professions-index/social-work>.

One of the pitfalls to avoid is to not work in the correct setting and in the wrong type of employment. Based on the Scope of Practice of an LMSW, working as a 1099-form consultant is not not qualified employment. This spelled out in the article “LMSWs, LCSWs AND SUPERVISION IN NEW YORK STATE,” written by our member Hafina Allen and located on the “Practice Resources” area of the website. The short of it is, because an LMSW’s scope of practice does not allow independent (unsupervised) practice an LMSW cannot work as a 1099-form consultant and must, instead, work as a W-2 employee with approved supervision in order for the hours to count. I strongly urge supervisors, employers and LMSWs read this article to get the full picture.

There are also the issues of both the setting and the supervisor being qualified and approved, as well as tracking supervised hours. For this we refer to the NYSED website’s Social work area, specifically the discussion of forms and requirements for the LCSW license, <https://www.op.nysed.gov/professions/licensed-clinical-social-worker/license-requirements>, and the section for application forms, <https://www.op.nysed.gov/professions/licensed-clinical-social-worker/application-forms>.

- Pay special attention to
  - Forms Appendix A – Requirements for Supervised Experience, <https://www.op.nysed.gov/professions/licensed-clinical-social-worker/application-forms#appendix-a---requirements-for-supervised-experience>, which clearly explains about supervisor and setting requirements
  - Form 6 – Plan for Supervised Experience, <https://www.op.nysed.gov/professions/licensed-clinical-social-worker/application-forms#form-6---plan-for-supervised-experience>, which gets sent in either before or as you begin your supervised experience so that it is approved by the state.

There is also a form for a limited permit and other necessary forms on the Applications Form tab.

Please pay attention to the details. We've seen people think they completed their supervised experience only to learn that either their supervisor wasn't qualified, such as licensed in a different state and not getting clearance, or that the site did not meet the requirements.

The NYSSCSW has mentorship available for those who seek more personal help with starting out, whether that's practice management or clinical questions. We also have an active Practice Management Committee and an Ethics and Professional Standards committee, both at state level, as well as committees available at your chapter levels for your information and assistance needs. Please utilize your member benefits, of which those are just some. We're way more than a listserv for referrals.

Again, congratulations and welcome. We hope to see you more during the coming years as well as more of you becoming active members.